



ORGANISATION PROFILE

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BACKGROUND

The Leadership Institute of Zambia (formerly International Leadership Institute of Southern Africa) was born on 5th August, 2005, the date it was registered as a faith-based organisation. But the idea to train leaders was conceived much earlier by our visionaries, Bishop Alfred Kalembo and Rev. Muumbe Kalembo.

Our first office was in one corner of their residence in Ndola at Lubwa 20, but with passion and dedication, LIZA has grown its footprint beyond the borders of Zambia, training leaders and sponsoring hundreds of young people into primary schools, colleges and universities.

Our Educating Future Leaders (EFL) scholarship programme has seen over 100 young people realize their dream of attaining university or college education.

In 2009, LIZA was approved as a charitable institution under Section 41 of the Income Tax Act, Chapter 323 of the Laws of Zambia. LIZA is also registered with the Ministry of Finance and has been granted tax exemption.

LIZA exists to support the Church, the government and other faith-based organizations in biblical leadership training, relevant evangelism, education, support and care for orphans and vulnerable children (OVC); it is also actively involved in community healthcare provision and economic empowerment.

Our major partner in Zambia is the Pilgrim Wesleyan Church (PWC); we partner with them in supporting 15 of their grant-aided schools, and four of their grant-aided health facilities. We also support five government (Public) schools.

LIZA also implements a significant programme portfolio that provides direct support to OVC.

We have supported over 200 OVCs over the years.

HIV-RELATED TECHNICAL EXPERIENCE

1. LIZA OVC PROGRAMMES

OVC programmes provided are implemented in partnership with focus on three areas:

- *General support:* in addition to supporting four orphanages, LIZA supports partner communities by providing grounded programme and spiritual mentorship, focusing on child safety and growth, including prevention of physical, sexual and other forms of abuse.
- *Education support* – currently providing direct education support to over 150 orphans and general institutional support to eight partner schools with high OVC student ratios – support aims at ensuring that children have their requirements to complete their primary and secondary education.
- *Community health and economic empowerment:* LIZA initiatives provide parent, caregiver, and community support and mentorship in order to strengthen household social and economic resilience and promote a safe home environment for our OVCs, while at the same time building OVC resilience to HIV and other ills, through targeted programmes.

2. LIZA HIV PROGRAMME SUPPORT TO PWC HEALTH FACILITIES

LIZA contributes to the implementation of the HIV prevention and treatment services provided through the four PWC health facilities. LIZA bridges funding gaps where feasible and also provides in-kind support (furniture, equipment, etc.) to ensure programme sustainability.

With a national HIV prevalence rate of 11 percent, this is one of the most important component of our support programmes, giving many infected people a second chance at life.

BRIEF SUMMARY OF ANNUAL FUNDING

LIZA's average annual budget for all our programmes in the last four years has increased from \$167,000 in 2018 to US\$400,000 in 2021. LIZA has a track-record of successful implementation and providing quality interventions. It is uniquely positioned to expand its programmes.

OUR CONTAINER PROJECT

The container project, which is funded by Brian and Brandon Maydew of Quality Pork International Inc. in Omaha, Nebraska, USA, helps us meet the needs of our six focus areas and the churches and faith-based organisations we support.

In 2020, we had received five and in 2021 ten containers with goods worth US\$59,559.00 and \$190,876.00 respectively which we distributed to communities, schools and health facilities in different parts of the country such as Chipata, Mpulungu, Solwezi, Mongu, Mpongwe, Gwembe, Sinazongwe, Livingstone, Siachitema and Zimba just to mention a few.

We also support water projects to help people in rural parts of the country have access to clean and safe drinking water by sinking boreholes, with the help of our partners in the USA.

OUR VISION/MISSION

At LIZA, we do everything in line with our vision to “Change history by accelerating the spread of the gospel of Jesus Christ through leaders of leaders holistically empowered by the Holy Spirit.”

We believe that the strength of the Church lies in its strong leadership, equipped to lead the Church and provide solutions to many of society's challenges.

Our mission is to “Train, mobilize and empower leaders of leaders to reach their communities and nations with the gospel of Jesus Christ.”

OUR FOCUS AREAS

Our six focus areas are:

- Leadership Training
- Evangelism & Church Planting
- Education (Infrastructure, Supplies and Equipment, University/College Sponsorship)
- Orphans and Vulnerable Children (OVC)
- Community Health (Water and Sanitation).
- Economic Empowerment (Poverty Alleviation)



LEADING LEADERS: Rev. Muembe Kalemba hands a certificate to a participant in our leadership programme.



FUTURE LEADERS: Orphans and vulnerable children pose with their certificates after a history makers leadership training in Kanyama, Lusaka.



BRIGHT FUTURE: Beneficiaries of our Educating Future Leaders scholarship programme Morgan and Lweendo Muzyamba. Morgan graduated in May 2021.



GIRL POWER: Faith Choonga, a Grade 11 pupil in Dundumwezi, Kalomo, is a beneficiary of our Educating Future Leaders scholarship programme.



A young mother in Muuka Village in southern Zambia, with no means to support her child. Picture by Kelvin Smith



LET'S PLAY: At Nkandela School in Monze, Southern Province, we built a four classroom block and a modern playground for pupils.



WATER IS LIFE: Workers putting up a water pump on a borehole in Mpongwe, Copperbelt Province. Providing safe drinking water, especially to rural communities, is one of our key objectives.



GOD'S HANDS: Rev. Muumbe Kalemba hands over keys to a container containing equipment and supplies for the Zimba Eye Clinic to Mr. Lameck Siamalambo.



IMPORTANCE OF EDUCATION: Brian Maydew addressing students at Siachitema School.



OUR FOOTPRINT: We supported the construction of a Church building in Namwala, Southern Province



RURAL OUTREACH: Rev. Alfred Kalembo during a gospel outreach and church planting programme in Senzo Village, Nangoma District, Central Province.



Dr. Perfect Muleya, one of the beneficiaries of our Educating Future Leaders programme, now serves as a medical doctor at our country's biggest referral hospital.



Hendrik Holtzhausen teaches at the History Makers Journey conference in South Africa. The conference trains youths in leadership.



Samuel Mukando happily shows off his Christmas box.



Children from poor households, including orphans, receive their Christmas boxes in January, 2022.



Bishop Alfred Kalembo teaches during a History Makers Journey conference in Johannesburg, South Africa.



Children in Siansowa Village, southern Zambia, share in the joy of clean and safe drinking water.



Dream chasers: Girls at Chabbobboma Secondary School.



A new classroom donated to Chabbobboma Secondary School in Gwembe District, southern Zambia



A roof and 100 chairs for the new classroom donated to Zimba Mission College of Nursing and Midwifery.



From left, Daniel Simpasa, who was principal at David Livingstone College of Education, Brian Maydew, the college vice principal Herbert Mwaanga, and Alfred Kalembo after the donation of a tractor.



A tractor donated to David Livingstone College of Education to support learning in agriculture.



REPUBLIC OF ZAMBIA

Form II
(Regulation 47)

The Customs and Excise Act
The Customs and Excise (Public Benefit Organisation)
(Rebate, Refund or Remission) Regulations, 2009

NOTICE OF APPROVAL OF REBATE, REFUND OR REMISSION

- (1) Name of organization: INTERNATIONAL LEADERSHIP INSTITUTE OF SOUTHERN AFRICA
Identification Number: 2112050060 TPIN: 1001871107
- (2) General nature of business: Leadership Training Education; Health Development of Water Supply Systems and Sanitation and Agricultural Support to Rural Communities
- (3) Notification address: Plot 3061 Corner of Great East and Makishi Roads, Rhodespark, P.O. Box 38259, LUSAKA

This is to certify that INTERNATIONAL LEADERSHIP INSTITUTE OF SOUTHERN AFRICA has, by the 13th day of DECEMBER, 2021 been granted approval of rebate, refund or remission of duty for a period of three (3) years.

The goods shall only be disposed of in accordance with the provisions of Regulation 85A of the Customs and Excise (General) Regulations, S.I. No. 54 of 2000.

Any sell or disposal of goods without the approval of the Commissioner-General as provided for under the Regulation 85A of the Customs and Excise (General) Regulations, S.I. No. 54 of 2000, will result in the cancellation of this approval.

Given under my hand and seal at Lusaka, Zambia, this 13th day of DECEMBER 2021

For Minister of Finance and National Planning

MINISTRY OF FINANCE AND NATIONAL PLANNING
LUSAKA
ZAMBIA



NOTE: The approval is in respect of goods associated with the general nature of activity for the benefit of the public set out at (2) above, with the exclusion of -

1. Vehicles principally designed for the transportation of persons with a seating capacity of less than ten (10) including the driver;
2. All electrical appliances of a household or consumer design except for kitchen equipment;
3. All non-electrical household goods except for beds, mattresses and linen;
4. Firearms;
5. Beer and liquor;
6. Wine, except sacramental wine when imported by a religious order or church;
7. Tobacco products; and
8. Goods whose value is equivalent to a traveler's allowable remission under the Customs and Excise (General) Regulations, 2000.



This approval is subject to the following conditions:

- (i) That the facilities, goods or services are provided wholly and exclusively for the benefit of the public;
- (ii) That the goods on which tax exemption is granted are not sold or otherwise disposed of except with the prior consent of the Commissioner-General and upon payment of duty, if any, at the rate leviable at the date of such sale or disposal in accordance with Regulation 85A of the Customs and Excise (General) Regulations, 2000;
- (iii) That the Ministry may restrict or limit the quantities of the goods on which tax exemption is granted;
- (iv) That the Ministry shall from time to time, conduct post-audit to assess continued eligibility; and
- (v) That the organization, through this notice, is made aware that this approval is not a right but a privilege which shall be withdrawn when any condition (i) to (iv) above is violated.





Zimba Mission Hospital
P.O. BOX 610050, Zimba, Zambia
Tel: (03) 344381



**PILGRIM WESLEYAN CHURCH
ZIMBA MISSION HOSPITAL**

**REPUBLIC OF ZAMBIA
MINISTRY OF HEALTH**

E-mail: zmhospital@yahoo.com

22nd November 2021

The Director
International Leadership of Southern Africa (ILISA),
Box 38259,
LUSAKA.

Dear Sir/Madam

RE: DONATIONS RECEIVED FROM ILISA FROM 2018 TO 2021

Reference is made to the above captioned matter.

Zimba Mission Hospital, Zimba College of Nursing and Midwifery and Zimba Eye Clinic are one of the beneficiaries to the items and goods donated by the International Leadership Southern African.

We wish to certify having gladly received the attached items and goods from ILISA from the period stated above. These items and goods have helped us greatly as a hospital, college and eye clinic departments.

Therefore, we wish to request that the International Leadership Southern Africa continues to support us through these items and goods for use to continue rendering the services to the community at large.

Looking forward to your continued support.

Yours faithfully

Sanford TC Khondowe
Hospital Administrator



JEMBO SECONDARY (PEMBA DISTRICT)

REPUBLIC OF ZAMBIA
MINISTRY OF GENERAL EDUCATION
PILGRIM WESLEYAN CHURCH



JEMBO SECONDARY SCHOOL P. B .2 PEMBA.

CONTACTS: HEAD TEACHER 0976539840 DEPUTY HEAD 0979453605

20/11/2021

The Director

International Leadership Institute of Southern Africa (ILISA)

LUSAKA

Dear sir/madam,

RE: SCHOOL PROJECTS AND LEARNING /TEACHING MATERIALS AS DONATED OR SUPPORTED BY ILISA FROM 2018 TO 2021

ILISA has been supporting Jembo secondary school for quite some time now in terms of teaching and learning materials from the United States of America. This has greatly improved teaching and learning in our school hence providing quality education .

Apart from that ILISA has also supported infrastructure development and production units in our school.

Below is a summary of teaching and learning materials /projects as sponsored by ILISA FROM 2018 TO 2021.

OUR AUDITORS IN THE LAST FIVE YEARS

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*Accelerating the spread of the Gospel through
Biblical leadership, relevant evangelism
and ministries of compassion.*